2023 NUAL REPORT







PHI SIGMA RHO FOUNDATION

P.O. Box 7021 - Westchester, IL 60154 www.phisigmarhofoundation.org











Our Mission

The Phi Sigma Rho Foundation exists to promote social responsibility, personal integrity, and lifelong enrichment by providing professional, educational, philanthropic, and leadership development opportunities for the members and friends of Phi Sigma Rho.

Our Vision

Advancement of Phi Sigma Rho Sorority and its community through the encouragement of selfless giving.

Our Motto

Building the future, together.



Dear Sisters & Friends

As I reflect on the past year, I am filled with immense pride for all that the Phi Sigma Rho Foundation has accomplished. Through your unwavering support and dedication to our mission, we have empowered our

sisters on their journeys of personal and professional growth.

2023 was a year of remarkable achievements. We saw strong application rates for our scholarship and grant programs, providing increased financial assistance to deserving Phi Rhos pursuing their educational dreams. It was wonderful being in North Chicago with everyone at the National Convention and watching the exemplary women who graced the Women in Industry panel, which the LEAP Grant was able to fund. The positive feedback and enthusiastic participation in these programs solidify our commitment to providing valuable resources for our sisterhood. Looking ahead, we are brimming with excitement for the future. We plan to further refine our programs, explore innovative ways to connect with our members, and make an even greater impact on women in engineering and technology around us through our mission.

None of this would be possible without the dedication of our incredible Board of Directors, volunteers, and, most importantly, each and every one of you, our dedicated donors and Phi Rho sisters. Thank you for believing in our mission and for investing in the future of Phi Sigma Rho. Together, we are building a legacy of empowerment, leadership, and service.

With Phi Rho Love.

President, Phi Sigma Rho Foundation

Janelle Becker





Table of Contents

O5 OUR STRATEGY

Learn more about our 2023 strategic focuses and long term plans

O6 FINANCIAL REPORT

Review our income and expenses for 2023

O7 SCHOLARSHIPS
Annual scholarship programs and 2023
recipients

GRANTS

Explore our enhanced grant initiatives

OUR VOLUNTEERS

Board of Directors and Volunteers

DONOR RECOGNITION
Annual and Lifetime Donors, Circle of
Contributions, P3, and ATCG

21 WAYS TO GIVE

Learn about how to make your charitable gifts

PHI SIGMA RHO FOUNDATION

CONTACT DETAILS

+937-815-0268 foundation@phisigmarho.org

ADDRESS

Phi Sigma Rho Foundation P.O. Box 7021 Westchester, IL 60154

WEBSITE

www.phisig marh of oun dation.org

SOCIAL MEDIA

@psrfoundation

FEDERAL TAX ID

20-2709091

Foundation Strategy

STRATEGIC FOCUSES



Create new avenues of member support



Optimize online requests and communications



Build and aid the STEM community



Implemented comprehensive organizational improvements



Sustain and improve supporter relationships

Vision for the Future



SCHOLARSHIPS

Foundation scholarships not only acknowledge academic excellence but also focus on leadership, community impact, and the unique qualities that make each Phi Rho an outstanding contributor to the STEM community. The Foundation aims to endow all scholarship funds to provide them in perpetuity.





Since 2015, Phi Rho sisters have raised \$278,505 for the Leukemia and Lymphoma Society. The Foundation is energized by philanthropic initiatives, such as DreamGirls, to empower and support girls and young women to build the next generations of women in technical careers. We will continue to promote education, leadership development, mentorship, and community engagement within the STEM community.

GRANTS

The focus of Foundation grants is promoting leadership, social responsibility, innovation, creativity, and excellence in science and engineering. We aim to increase ways in which we support Phi Rho sisters at various aspects of life through diverse grants and increased funding for existing programs.

Financial Report

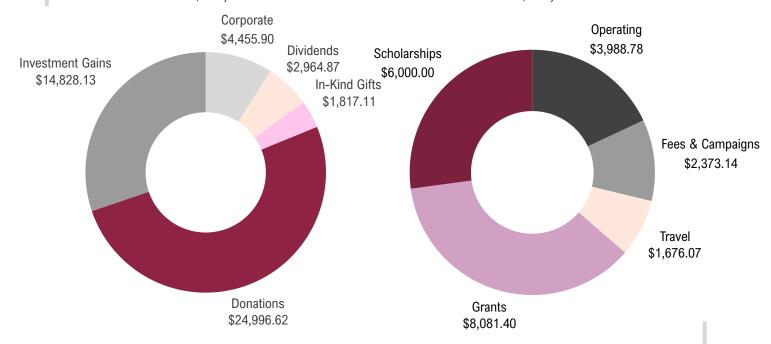
JANUARY 2023 - DECEMBER 2023

Income

Expenses

TOTAL: \$49,928.74

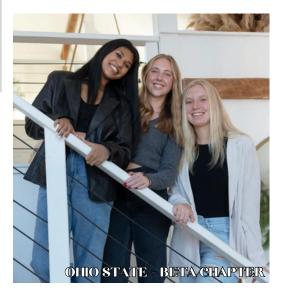
TOTAL: \$22,119.39



Account Standings

| FUND | STANDING |
|---|-------------|
| General Scholarship | \$61,872.51 |
| General Fund | \$54,118.62 |
| Sarah Rogers McClure Memorial Scholarship | \$43,153.19 |
| Francis J. Monigan Memorial Scholarship | \$30,613.46 |
| Paid Staff & Professional Services | \$4,648.31 |
| EDGE Grants | \$3,422.81 |
| Chapter Funds Grants | \$1,278.55 |
| DreamGirls Grants | \$956.54 |

SCHOLARSHIPS



The Foundation is proud to offer and award up to eight \$1,000 scholarships to deserving members of Phi Sigma Rho. Over the past 19 years, the Phi Sigma Rho Foundation has provided 68 scholarships totaling \$58,500 to deserving graduate and undergraduate Phi Rho members. Recipients are selected on the basis of the applicant's scholastic record, service to Phi Sigma Rho and the community, campus involvement, and recommendations from references. Applications are available to apply for on the Phi Rho Portal.

PHI RHO PORTAL

LEARN MORE

Scholarship Program Dates

OCTOBER 1

Applications Available

MARCH 1

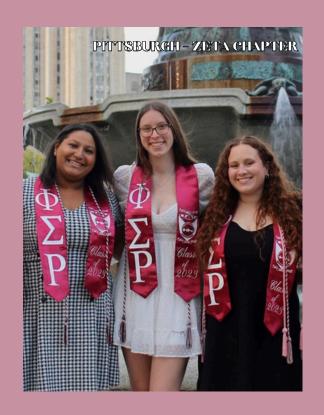
Applications Due

MARCH 10

Letters of Recommendations Due

JULY - NATIONAL CONVENTION

Recipients are announced



Annual Scholarships

MERIT SCHOLARSHIP

Given to a well-rounded sister who has excelled academically, as well as promoting the ideals of the sisterhood by being a positive influence through their chapter and community as a representative of Phi Sigma Rho.

LEADERSHIP SCHOLARSHIP

Awarded to a sister who is a leader in their chapter and community and demonstrates this through encouragement and mentorship of others and through meaningful participation in Phi Sigma Rho.

SARAH ROGERS MCCLURE MEMORIAL SCHOLARSHIP

Recognizes a sister who always puts others first and takes action because it is the right thing to do, not for attention or personal gains. The ideal recipient will also be active in Phi Sigma Rho and participate in community service or other meaningful activities.

ANNE LOUISE ROACH LEGACY SHOLARSHIP

Made to recognize the first traditional mother-daughter legacy of Phi Sigma Rho between Jennifer and Anne Roach, the ideal recipient personifies what it means to be a Phi Rho through their acts of friendship, dedication to scholarship, and display of encouragement. The recipient of this scholarship must be a legacy member as defined by Phi Sigma Rho sorority (daughter, mother, sister, cousin, aunt, or granddaughter of another member), and must currently be pursuing an undergraduate degree in engineering or engineering technology.

FRANCIS J. MONIGAN MEMORIAL SCHOLARSHIP

Created to celebrate the legacy of Francis J. Monigan, father of Phi Sigma Rho Gamma Chapter Alumna Heather Monigan, this scholarship was made to recognize a sister who demonstrates the values Mr. Monigan held most important – grit, compassion, and a desire for helping others. The ideal recipient will show these values as well a commitment to engineering and Phi Sigma Rho. While all members of Phi Sigma Rho are encouraged to apply for this scholarship, a strong preference is given to applicants who are pursuing an undergraduate or graduate degree in an engineering discipline.

PHILANTHROPY & SERVICE SCHOLARSHIP

Recognizes a member who actively supports and participates in acts of philanthropy and service. They show this through their acts of community service, leadership skills, volunteerism, and meaningful participation in Phi Sigma Rho and other activities.

TEXAS LEADERSHIP SCHOLARSHIPS

Established with the Houston Alumnae Organization Chapter Fund, the Texas Leadership Scholarship is given to an Texas A&M Alpha-Phi or University of Houston Upsilon sister who is a leader in their chapter and community. They demonstrates this through encouragement and mentorship of others and through meaningful participation in Phi Sigma Rho.

Scholarship Recipients



MERIT SCHOLARSHIP

MORGAN FINK

University of Florida - Tau

"I want to sincerely thank everyone from the foundation for this extremely generous award. My time in Phi Sigma Rho has been a meaningful part of my college experience and I want to express deepest gratitude to everyone for awarding me this scholarship. With this money, I will be able to afford additional math classes

and electives on top of my engineering coursework, in order to graduate with a degree in Mathematics as well as Chemical Engineering. This scholarship money will help me achieve my goals of a career in Research and Development."

Leadership Scholarship

HANNAH SPILLETT

University of Toledo - Delta

"I am so grateful to be the recipient of the 2023 Leadership Scholarship. Leadership, to me, is a skill that you can always improve upon and with the support of my sisters I've been given multiple opportunities to develop my leadership skills. I've found my time in Phi Sigma Rho to be so rewarding, and I have always tried my best to



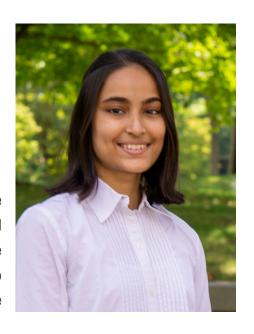
give back to my chapter through the leadership roles I have taken on. With this scholarship, I will be able to continue my studies in Bioengineering and graduate from the University of Toledo with my bachelor's this December."

Sarah Rogers McClure Memorial Scholarship

TEJASWINI HARANIYA

Case Western Reserve University - Omicron

"The Phi Sigma Rho community has supported me throughout my academic journey and I am honored and grateful to be a recipient of the Sarah Rogers McClure Memorial Scholarship. The scholarship will allow me to focus more time on my academics as well as spend more time strengthening our Phi Sigma Rho community at CWRU."





Francis J. Monigan Memorial Scholarship

MADAI YN RFARDON

Penn State University - Lambda

"I would like to take this opportunity to express my gratitude towards the people who make this scholarship possible. Your generosity and support will allow me to continue to nourish my education as it eases the financial

burden for me and my family. My mom has raised my sister and I as a single mother without support. She is now battling various health issues, all while trying to provide for my sister and I. Receiving this scholarship means a lot to me because I have always valued the importance of hard work and it takes a lot of stress off my mom and me. This scholarship will allow me to maximize my college experience through service-learning, volunteer opportunities, and internships. I have always been passionate about helping others in any way possible. I am excited about my college experience because I know there are a number of educational and extracurricular opportunities that will allow me to grow. I plan to continue to work hard in school so that I can graduate and get a job to help my family. This truly means a lot to me as I am passionate about engineering and love learning new things every day."



Sarah Rogers McClure Memorial Scholarship

JUDY CHEN

University of Colorado, Boulder - Alpha Mu

"I would like to express my sincere gratitude to you for making the Anne Louise Roach Legacy scholarship possible. I was thrilled to learn of my selection for this honor, and I am deeply appreciative of your support. I am a rising junior with a chemical engineering major

and minor in computer science; I hope to become a food scientist upon graduating from CU Boulder. The financial assistance you provided will be of great help to me in paying my educational expenses, and it will allow me to concentrate more of my time on studying. Thank you again for your generosity and support. I will work very hard and eventually give back to others, both as a sister of Phi Sigma Rho and possibly a scholarship to future students like myself."

Philanthropy & Service Scholarship

WENDY HOFFERT

University of Arkansas - Kappa

"Thank you so much for this scholarship! Service and philanthropy is so important to me and I am very honored to have received this award! Volunteering on my campus and in my community allows me to create lasting change! Being a member of Phi Sigma Rho has really helped me grow as an individual and learn just how important this pillar of the sorority is."





Texas Leadership Scholarship

JAZLYN MARVIN

Texas A&M University - Alpha Phi

"I would like to extend a huge thank you to the Foundation and Phi Sigma Rho for selecting me to be the recipient of this scholarship. My time in Phi Sigma Rho has made me a better leader, friend, mentor, student, and woman. I am

beyond grateful and blessed to be selected, and I know it would not have been possible without the support of my sisters. This scholarship will allow me to finish my collegiate career in Fall 2023 and officially earn a degree in Industrial Distribution from the College of Engineering. Scholarships like these allow me to invest time into my education that would otherwise be spent at a second job. I can not wait to see what the future will hold, and I am eager to bestow blessings such as these upon others when my opportunity to do so arises. From the bottom of my heart, thank you!"

Campaign for Phi Sigma Rho: 40 for 40



The year 2024 marks the 40th anniversary of the Phi Sigma Rho sisterhood! The Campaign for Phi Sigma Rho: 40 for 40 started in 2023 not only to celebrate our sisterhood, but to meet our future goals in supporting Phi Rhos and their communities through Foundation programs such as scholarships, grants, and chapter endowment funds. The Foundation aims to meet all the needs of sisters of Phi Sigma Rho and we need your help to get there! Consider donating to invest in the education and future of women in STEM!

MAKE A GIFT NOW

Grants

GRANT REQUESTS

Through our grant initiatives, we continue to advance our mission of supporting women in engineering and technical fields. With the generous support of our donors, we are able to expand the reach and impact of grant programs, creating pathways for women and underrepresented genders to excel in STEM and become leaders in their respective fields. Members can find all our grant applications on the Phi Rho Portal!





LEAP GRANT

The Foundation awarded \$6,081.40 for Phi Sigma Rho's Women in Industry Panel for Convention 2023. All members of the panel were past Phi Sigma Rho Distinguished Alum Winners. Each alum has made significant achievements in their industry and imparted their wisdom to the active members of Phi Rho!

TOTAL AWARDED: \$96,343



EDGE GRANT

The EDGE grant aims to provide resources for hand-on, team STEM projects. Lily Chen and Selena Deng from UC Santana Barbara - Alpha Xi Chapter were the Foundation's first EDGE Grant Recipients in 2023! They were awarded \$1,000 for an aqueduct repair project in Panama through Engineers Without Borders.

TOTAL AWARDED: \$1,000



DREAMGIRLS GRANT

DreamGirls fosters a supportive environment where participants can develop their skills, confidence, and passion for STEM through workshops and hands-on activities. Through this grant, we aim to enable our chapters to host DreamGirls events and empower young girls interested in STEM fields.

Chapter Funds

WHAT ARE CHAPTER FUNDS?

In an effort to address individual chapter needs, the Phi Sigma Rho Foundation has developed the Chapter Endowment Funds Program. This program gives potential donors the opportunity to make a significant gift to the educational programs of your chapter and write it off as a charitable tax deduction on your Federal income forms subject to the Federal Tax laws. The Foundation aims to meet the needs for all Phi Sigma Rho chapters. The Chapter Funds program can ensure your local chapter had funds in perpetuity to reach their goals!

WHAT CAN CHAPTER FUNDS BE USED FOR?

Chapter Funds can be used for educational purposes. This includes:

- SCHOLARSHIPS
- REGISTRATION TO ACADEMIC EVENTS
- DREAMGIRLS PROGRAMMING
- TRAVEL TO NATIONAL CONVENTION
- EDUCATIONAL AREAS OF CHAPTER HOMES
- LEAP PROGRAMMING
- AND MUCH MORE!





CHAPTER FUNDS SPOTLIGHT

Currently, the Foundation has one established Chapter Fund. The Houston Alum Organization is using their chapter funds to sponsor up to 2 leadership scholarships each year to Texas Phi Rho members! In just two years they were able to award \$3,000 of scholarships to their members! Can you imagine the impact a chapter fund could make for your local chapter?

Interested in starting a chapter fund? Contact us at: CHAPTERFUNDS@PHISIGMARHOFOUNDATION.ORG

Board of Directors

The Foundation is governed by seven Board of Directors, who serve four year terms. The Board of Directors and volunteers have the opportunity to contribute their knowledge and experience in various areas that will be useful in strengthening the future of the Foundation as we strive to fulfill the mission of the Phi Sigma Rho Foundation to the fullest. Thank you to those who have served us in the 2023 term.



President

JANELLE BECKER

Ohio State - Beta

Volunteer Years: 9

Treasurer ROSALIE KROBPurdue - Alpha
Volunteer Years: 7





Vice President of Programming LEXI HEIRONIMUS Wright State - Alpha Zeta Volunteer Years: 8

Vice President of Strategic Projects BELLE RIEHEMANN Purdue - Alpha Volunteer Years: 4





Vice President of Donor Relations TAYLOR GILGER Ohio State - Beta Volunteer Years: 1

CARLEY KING
Oregon - Sigma
Volunteer Years: 1



INTERESTED IN VOLUNTEERING WITH THE FOUNDATION?

Consider signing up to volunteer within Phi Sigma Rho with the Foundation or the Sorority! There are many opportunities to get involved, grow your leadership, and non-profit skills. To get started, visit the Phi Rho Portal and submit an application today.

VOLUNTEER VACANCIES

Volunteers

The Foundation Board of Directors extends our deepest gratitude to our dedicated volunteers whose unwavering commitment and selfless efforts drive our mission forward. Your passion and tireless dedication have profoundly impacted the lives of Phi Rho sisters, creating opportunities where there were once barriers. The Foundation cannot function without you. Thank you!

ASSISTANT TREASURER

Christine Jackson

COLLEGIATE AFFAIRS

Cassie Golden

CHAPTER FUNDS

Kara Kessling

CORPORATE RELATIONS

Christine Jackson

DEVELOPMENT COMMITTEE

Drew Christensen Josephone Vilchez

DONOR ACKNOWLEDGEMENT

Amy Mazzanti

GRANT REVIEW

Lisa Courtney

INVESTMENTS

Charlene Yauch

INVESTMENT COMMITTEE

Kathy Bradley Katie Shesko

SCHOLARSHIP

Samantha Rohner

SCHOLARSHIP COMMITTEE

Jena McClanahan
Anita Jain
Gabriela McInnes
Karishma Albal

SERVICE

Brie Wagner

WEBMASTER

Kat Wegner

Annual Donors

1984

\$1,984 - \$2,499

Rashmi Drummond
Christine Jackson
Carol Rogers & Family
Abby Schwartz
Uma Staehler
Charlene Yauch

RISING SUN

\$1,000 - \$1,983

Kellina Anderson
Christine Barman
Janelle Becker
Jacquelyn Crowley
Rosalie Krob
Jennifer Roach

PEARL

\$500 - \$999

Linda Clarke
Harrison Hayworth
Elishka Jepson
Caitlin LaFontaine
Belle Riehemann

PYRAMID

\$250 - \$499

Hillary Emer Jillian Hansen Kendall Murphy Mary Beth White

KEY

\$100 - \$249

Raven Carnes
Kay Conder
Ashley Durcholz
Michelle Eyink
Taylor Gilger
Katie Gurgal
Pamela Haupt
Jessica Hoover
Andrea Knodel
Jena McClanahan
Morganne Neuman
Rebecca Palmer
Rebecca Riley
Theresa Smucny
Lacey Westcarr

Anonymous



SIGMAND

\$50 - \$99

Starli Bartlett

Sue Fuglem

Kathryn Gray

Larden Garland

Lexi Heironimus

Gordon Hughes

Lydia Keller

Robert King

Emily Moore

Renee Pelan

Lauren Ruger

Nichole Stephan

Maria Tarnay

CORPORATE

AmazonSmile
Boeing
GE Foundation
H.B. Fuller Community Affairs
Linde Corporate
Northern Trust Corporate
PricewaterhouseCoopers
TC Energy
T-Mobile

United Way of Central New Mexico
United Way of Lancaster County

Lifetime Donors

INFLUENCER SCHOLARSHIP ENCOURAGEMENT

\$25,000 - \$49,999

Elana Chapman

Jennifer Roach

Charlene Yauch

Lewis A. and Carol W.

McDonald Charitable Trust

VISIONARY

\$10,000 - \$24,999

Rosalie Krob Heather Monigan Carol Rogers & Family

CORPORATE

AmazonSmile

The Benevity Community

Impact Fund

United Way of Central

New Mexico

Diet Bet

T-Mobile

Customink

Your Cause

LPL Financial

Enterprise Holdings Foundation

Exelon Corp

H.B. Fuller Community Affairs

TC Energy

United Way Greater Twin Cities

Linde Corporation

United Way Lancaster County

\$5.000 - \$9.999

Janelle Becker

Lara Day

Hilary Emer

Harold & Joyce Godeke

Christine Jackson

Heather Lazar

Abby Schwartz

Anonymous

FRIENDSHIP

\$2,500 - \$4,999

Allison Lenhoff

Elishka Jepson

Jacquelyn Crowley

Janet Reyna

Katherine Hoppert

Kellina Anderson

Leanne Price

Nicolette Yovanof

Rashmi Drummond

Teresa Fourqurean

\$1.000 - \$2.499

Margaret Allen

Christine Barman

Amanda Brown

Erika Bustos

Alexandria Caliquire

Rachel Chicchi

Dominique Fantasia-Amin

Sarah Fisk

Carin Gleason

Harrison Hayworth

Lexi Heironimus

Mona Kim

Caitlyn LaFontaine

Maryann Luddden

Amy Mazzanti

Ashley Mohler

Kendall Murphy

Renee Pelan

Kellan Ponikiewicz

Brittany Potter

Rebecca Riley

Katherine Shesko

Uma Staehler

Rebecca Trudeau

Kat Wenger

Mary Beth White

Circle of Contributions

Donors become a member of the Circle of Contributions after giving an annual gift of any size for five consecutive years.

*DENOTES THE NUMBER OF TIMES A DONOR HAS COMPLETED THE CIRCLE.

Charlene Yauch****

Christine Jackson***

Elana Chapman*

Erika Bustos*

Hillary Emer**

Brittany Potter*

Jennifer Roach**

Rebecca Riley**

Marcie Aydelotte*

Rogers Family*

Janelle Becker*

Lisa Canterbury*

Mary Beth White*

Rosalie Krob*

Elishka Jepson*

Ashley Mohler*

Anonymous*

Collegiate Giving Programs

To recognize young donors for their support, there are two programs in which collegiates and recent graduates can participate in. For their continual commitment, they are recognized through charms. Lifetime program members are recognized below.

AFTER THE CAP AND GOWN

Phi Sigma Rho alumnae who donate \$300 within five years of graduation from any undergraduate program receives a silver pyramid charm.

Janelle Becker

Amara Bojrab

Erika Bustos

Alexandria Caliguire

Rachel Chicchi

Sarah Clark

Sara Dasilva

Hilary Emer

Colleen Fauz

Sarah Fisk

Caitlen Gahm

Rachel Grandell

Lexi Heironimus

Mikayla Hopkins Katherin Hoppert

Emily Jensen

Mona Kim

Rosalie Krob

Helen Lu

Sierra Ludwig

Haley Moeder

Ashley Mohler

Grace Northcutt

Renee Pelan

Brittany Potter

Leanne Price

Janet Reyna

Rachel Rich

Anne Roach

Samantha Rohner

Kimberly Schlauch

Rebecca Schmidt

Katherine Shesko

Cailin Stine

Camille Stuczynski

Collegiate Giving Programs (continued)

PENGUIN PALS PROGRAM

Any undergraduate donor who contributes a total of \$100 during their active membership receives a silver penguin charm.

Sara Adamo Jordan Bair Rylee Benes Gabrielle Bierhorst Lauren Brett Katy Brown Elaine Bunyan Céline Cano-Ruiz Kira Chambers Soyeon Choi Britney Cole Janna Crocker Jenna Daghstani Athena Davros Leigh Folger Kayla Gibbs Paige Given Robyn Griffith Sara Gustafson Maryjo Guthrie Kaellie Heelan

Lexi Heironimus Rachel Jones Amanda Keeny Shannon Kenny Melissa Kotogiannis Kaitlin Kramer Celena Langlois Melisa Lienberger Avery Link Valerie Lomonte Alexandra Long Helen Lu Caitlyn Martin Jessica McCall Kira Midkiff Ashley Mohler Allison Murray Sydney Negro Katie Ohns Caroline O'Neil Nadia Owen

Olivia Paganelli Lauren Pelan Elizabeth Pippert Marie Player Hannah Porter Hannah Remy Anne Roach Jennifer Roach Abigal Schaar Sidney Schrand Alexis Seibold Sirivan Seng Jessica Sofka Samantha Staltari Hannah Todd Miranda Vargas Lydia Watchman Jenna Walker Dana Yuen



Giving Back to Phi Sigma Rho

There are many ways to contribute to the members of Phi Sigma Rho. Monetary donations are the most typical, yet that isn't the only way to make an impact!

ONE TIME OR RECURRING GIFTS

Give online through our quick, easy, and secure giving platform or give by mail by sending a check or money order addressed to the Phi Sigma Rho Foundation.

MATCHING GIFTS

Your employer, or your spouse's employer, may offer a gift matching program. This could match, double, or more your gift. Each company has its own guidelines for gift matching programs, so ask about yours today!

VOLUNTEER YOUR TIME

Time is just as impactful as financial gifts.

Consider volunteering in a short term or longer capacity to help the Foundation achieve its mission.







STOCK OR SECURITY GIFT

Deduct your stock donation and avoid paying capital gains tax on appreciated stock when gifted. The Phi Sigma Rho Foundation maintains an investment account established through Charles Schwab.



PLEDGES/ENDOWMENT GIFTS

Spread out your payments on a large gift through a pledge or consider a gift for endowment. Endowment gifts provide security over the long term by providing a permanent financial base and predictable source of future income.





PLANNED GIVING THROUGH A BEQUEST

Include the Foundation as a beneficiary in your estate plan. If desired, direct how you would like the gift to be used when you give notification of the bequest.

The Phi Sigma Rho Foundation is recognized by the IRS as a 501(c)(3) charitable organization, which means that all gifts to the Foundation are tax-exempt to the fullest extent allowed by law. Our federal tax identification number is 20-2709091.

