



*Laying the Foundation
for our Future*

ANNUAL REPORT 2014

Phi Sigma Rho Foundation // Building the Future Together

About the Foundation

Mission

The Phi Sigma Rho Foundation exists to promote social responsibility, personal integrity and lifelong enrichment by providing professional, educational, philanthropic, and leadership development opportunities for the members and friends of Phi Sigma Rho Sorority.

Vision

The advancement of Phi Sigma Rho Sorority and the community through the encouragement of selfless giving.

2014 Board of Directors

President: Katie Shesko (*Pittsburgh-Zeta*)

VP of Development: Eileen Le (*UCI-Pi*) / Elana Chapman (*Dayton-Gamma*)

VP of Programming: Charlene Yauch (*Purdue-Alpha*)

VP of Publicity: Mona Kim (*UCSD-Chi*)

VP of Strategy: Elana Chapman (*Dayton-Gamma*) / Jennifer Roach (*Purdue-Alpha*)

Treasurer: Kat Wenger (*Kentucky-Epsilon*) / Janet Reyna (*Purdue-Alpha*)

Secretary: Janet Reyna (*Purdue-Alpha*) / Rachel Chicchi (*Penn State-Lambda*)

Ex-Officio: Teresa Phillips (*Connecticut-Theta*)

Table of Contents

Letter from the President 3

2014 Highlights 4

Scholarships 5

Scholarship Winners 6

Grants to the Sorority 8

Celebration of Donors 9

Financial Highlights 11

Ways to Give Back 13

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2014 Volunteers

Amara Bojrab (*Purdue-Alpha*)
 Ashley Biales-Wise (*Ohio State-Beta*)
 Ashley Pugh (*Ohio State-Beta*)
 Breezy Anderson (*Missouri S&T-Rho*)
 Bridget Harrington (*Toledo-Delta*)
 Cara Redding (*Connecticut-Theta*)
 Caryn Carlson-Rothe
 (*Washington-Mu*)
 Christine Duval (*Connecticut-Theta*)
 Christine Jackson (*Purdue-Alpha*)
 Emilie Torielli (*Purdue-Alpha*)
 Janelle Becker (*Ohio State-Beta*)
 Jenna Daghestani (*Toledo-Delta*)
 Jennifer Rezny (*Purdue-Alpha*)
 Julie Hayden (*Pittsburgh-Zeta*)
 Laurel McHugh (*Toledo-Delta*)
 Lexi Heironimus (*Wright State-Alpha Zeta*)
 Rachel Rich (*Louisville-Alpha Gamma*)
 Rosalie Geeck (*Purdue-Alpha*)
 Shannon Vondrak (*Purdue-Alpha*)
 Shree Thatte (*Connecticut-Theta*)

Letter from the President

What a year 2014 has been! We hit many milestones along the way, including the addition of 2 new Board positions. A big thank you to our donors who helped us pass the \$125,000 mark for incoming revenue over the lifetime of the Foundation. What a fantastic milestone that we could not have achieved without the generosity of our donors! This allowed us to give a \$3,000 grant to the Phi Sigma Rho Sorority for the 2014 National Leadership Conference.

As always, we also awarded 3 scholarships to some incredible sisters, who you can read in this report. That means that 25 sisters have won scholarships since the creation of the Foundation.

As we look forward to 2015 and celebrate 10 years of the Foundation, we are excited to continue the legacy of supporting the sisters of Phi Sigma Rho.

PRL,
 Katie Shesko (*Pittsburgh-Zeta*)
 Phi Sigma Rho Foundation President

2014 Highlights

In 2014, we have achieved growing success working together. Let's keep up the good work!

- ◆ Three **\$1,000** scholarships awarded to three accomplished sisters
- ◆ **\$3,000** grant to the Sorority approved to support educational costs of the 2014 National Leadership Conference in Louisville, KY
- ◆ **65** generous donors who gave back in 2014
- ◆ Average amount of a donation per donor **increased** in 2014
- ◆ **34%** of donors from 2013 donated again in 2014
- ◆ Surpassed the **\$125,000** milestone for incoming revenue over the lifetime of the Foundation



Scholarships

Annual scholarships are open to initiated members of Phi Sigma Rho and can only be used for tuition and fees going toward an accredited degree program. To date, we have awarded a total of \$16,500 to 25 accomplished sisters. With your donations, we can continue supporting our sisters' educational goals.

Below are the three scholarships we currently offer:

- ◆ Merit Scholarship – awards a sister who excels academically, is a leader within $\Phi\Sigma\rho$, and performs exceptional acts of community service.
- ◆ Leadership Scholarship – rewards leadership not only within Phi Sigma Rho but within all aspects of life. A minimum GPA of 2.75 is necessary for this scholarship.
- ◆ Sarah Rogers McClure Memorial Scholarship – recognizes a sister who always puts others first and takes action because it is the right thing to do, not for attention or personal gains. The ideal recipient is someone who is active in Phi Sigma Rho and also participates in community service or other meaningful activities. A minimum GPA of 2.75 is necessary for this scholarship.

We would love to award more scholarships to the many accomplished Phi Rhos in our sisterhood. If you are interested in starting a scholarship through the Foundation, please email our VP of Programming at programming@phisigmarhofoundation.org.

From past winners:

"Thanks to this scholarship, I will be able to stay on track to complete my degree..."

"Thank you to all of the sisters who made this scholarship possible ... your generosity is appreciated."

"It is certainly a defining moment of my undergraduate experience. I would also like to offer my sincerest thanks to the Phi Sigma Rho Foundation for making this scholarship possible. It feels amazing to know that I have so much support to achieve all my dreams."

Meet the 2014 Winners!

Merit Scholarship–Kendall Huddleston (University of Kentucky-Epsilon)

Kendall was awarded the Merit Scholarship for her dedication to community service, her accomplishments as a research assistant, and her role as a dependable chapter president.

“It is an honor to be one of this year's recipients of the Phi Sigma Rho Foundation Merit Scholarship.

Since I began my journey with Phi Sigma Rho two years ago, my sisters of the Epsilon chapter at the University of Kentucky, as well as my sisters from around the country, have shown me nothing but support, encouragement, and strength. I can honestly say that I wouldn't be the woman I am today without this organization and its members.

As I enter my final year of undergraduate study in chemical engineering, I am extremely grateful to have this award to go towards my tuition and class fees. The fact that this scholarship is available just shows how much this sorority and foundation cares about its members. I cannot express how blessed I am to be a part of Phi Sigma Rho. Thank you once again to those who made this award possible and to those who selected me as a recipient. PRL always!”



Leadership Scholarship–Alexandra Furnish (Oregon State University-Sigma)

Alexandra was awarded the Leadership Scholarship for her growing leadership skills and fostering a stronger sisterhood within her chapter. She is also a dependable leader in her classes.



“I cannot express how excited and honored I feel to be awarded the Leadership Scholarship from the Phi Sigma Rho foundation. My time with Phi Sigma Rho has shaped so much of my collegiate experiences and growth. I gained so many leadership skills from serving in the Sigma chapter at Oregon State University, learning the importance of accountability, task delegation, timeliness and trust. This scholarship will help fund the completion of my Civil Engineering degree, with a minor in Spanish. Thank you so much for supporting my growth as a woman in the engineering field.”

continued on next page

scholarship winners continued

Sarah Rogers McClure Memorial Scholarship—Jessica Berman (University of Toledo-Delta)

Jessica was awarded the Sarah Rogers McClure Memorial Scholarship for her selfless dedication and leadership as the President of the Toledo - Delta Chapter.

"I am extremely honored and thankful to be receiving the Sarah Rogers McClure Memorial Scholarship! I am about to start my last semester studying Chemical Engineering at the University of Toledo. With this scholarship I will be able to pay for my last semester without taking out any more student loans and can start saving up for after college. After college I intend to start my career with the possibility of attending graduate school in the future.

I would also like to thank my sisters from the Delta chapter for their constant support though my time in college and for everything they have helped me through. Phi Sigma Rho has given me so many opportunities in life and I can't wait to give back to others as an alumni!!"



Congrats Ladies!

Support our Scholarship Fund with GoodSearch.com! Sign up and designate Phi Sigma Rho Foundation as your cause. Every search earns a penny so imagine how much you can raise while researching for a paper or searching for cute penguin photos. Also, don't forget about GoodShop! Make sure to do your online shopping through GoodShop links to get a portion of your purchase donated to the Foundation's Scholarship Fund.

Grants to the Sorority

The Phi Sigma Rho Foundation provides educational grants to the Phi Sigma Rho Sorority through a formal grant process. The Sorority uses these grants to support the costs of educational sessions at Conventions and Leadership Conferences.

In 2014, we approved a grant to the Sorority of \$3,000 for the National Leadership Conference in Louisville, KY. Throughout the Conference, attendees heard from various speakers who helped them strengthen many life skills. Some topics included personal social media management, personal health, team building, and work/life balance.

Since the PSR Foundation is a not-for-profit organization, all of our scholarships and grants are 100% supported by the generous contributions of our donors. Over the years, we have provided a total of \$24,674 in grants to further support the personal and professional growth of the Phi Sigma Rho sisters and friends. Although much of the cost for Conventions and Leadership Conferences are eligible for Foundation grants, the full amount may not be granted by the Foundation due to limited funds. With the help of our generous donors, we hope to increase our future grant awards in order to fully cover the costs of the Sorority's educational programs.

From 2014 National Leadership Conference Attendees:

"I learned a lot and believe I will truly be able to improve my chapter as a result."

"I also really enjoyed Julie Sygiel's presentation on building a business based on engineering, where it taught me how to think differently and understand how I can fit into the business world as a female engineer."

"The classes were fantastic. I especially enjoyed the 'Love Your Job' session, it was eye-opening information and was extremely pertinent to Phi Rho as a whole."

"I also really liked the session on Dear Kate, about how to create your own business using your education. As someone who would one day like to be an entrepreneur, this was a very appealing topic to me."

Celebration of Donors

Every contribution makes a difference! With the help of our generous donors, we continue to inspire and support aspiring Phi Rhos across the nation. Thank you for helping us build our future together! For a complete list of giving levels, check out our [website](#).

♣ Circle of Contributions - Donors who have met any Annual Giving Level for 5 consecutive years

Annual Givers

Loyalty Club

\$2,500–\$4,999

Charlene Yauch ♣

Elana Chapman ♣

Rising Sun Club

\$1,000–\$1,983

Teresa Phillips

Janet Reyna

Jennifer Roach

Carol, Robert, and David
Rogers

Pearl Club

\$500–\$999

Hillary Emer

Caitlen Gahm

Harold & Joyce Godeke

Pyramid Club

\$250–\$499

Erika Bustos

Brittany Collins ♣

Kat Wenger

Anita M. George

Christine Jackson ♣

Mona Kim

Katherine M. Shesko

Key Club

\$100–\$249

Marcie Aydelotte

Kristin Bailey

Mindy Chilman

Lara K. Day

Madhavi Deshpande

Gary & Beverly Ferrell

Carin Gleason ♣

Andrea Knodel

Ashley Mohler

Kayla Pierson

Leanne Price ♣

Rebecca Riley

Abby Schwartz

Regina Tam

Mary Beth White

Sigmund Club

\$50–\$99

Rajan Bhatia

Rebecca Caldwell

Alexandria Caliguire

Caryn Carlson Rothe

Katherine Cook

Debbie France

Christine Duval

Amanda Garcia

Marie Garofoli

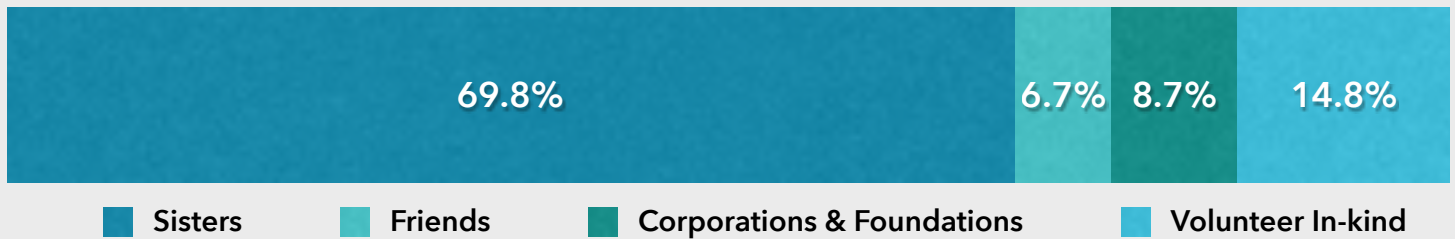
Katelyn Howay

Nagalakshmi Mocharla

Sara Newman

Monica Sowders

Donations by Donor Type



Lifetime Givers

Visionary Society

\$10,000–\$24,999

Charlene Yauch ♣

Elana Chapman ♣

Friendship Society

\$2,500–\$4,999

Lara K. Day

Christine Jackson ♣

Heather Lazar

Allison Lenhoff

Leanne Price ♣

Nicolette Yovanof

Encouragement Society

\$1,000–\$2,499

Erika Bustos ♣

Rachel Chicchi

Hillary Emer

Sarah N. Fisk

Kat Wenger

Teresa Phillips

Katherine M. Shesko

Amanda Brown

Janet Reyna

Jennifer Roach

Carol, Robert, and David
Rogers

Rebecca Trudeau

Corporate Donors

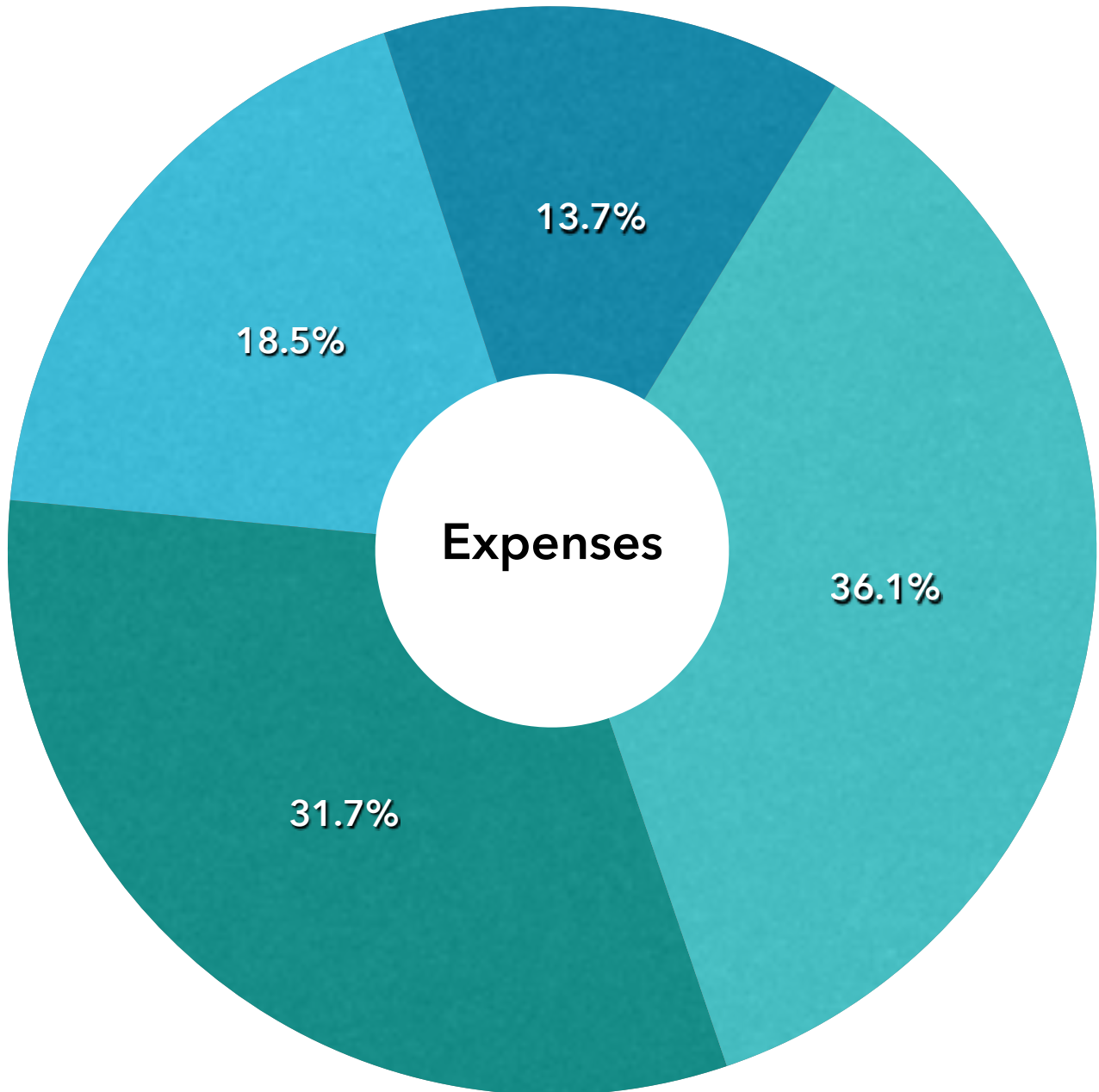
Anheuser-Busch Companies,
Inc.

General Motors Company

Microsoft Corporation

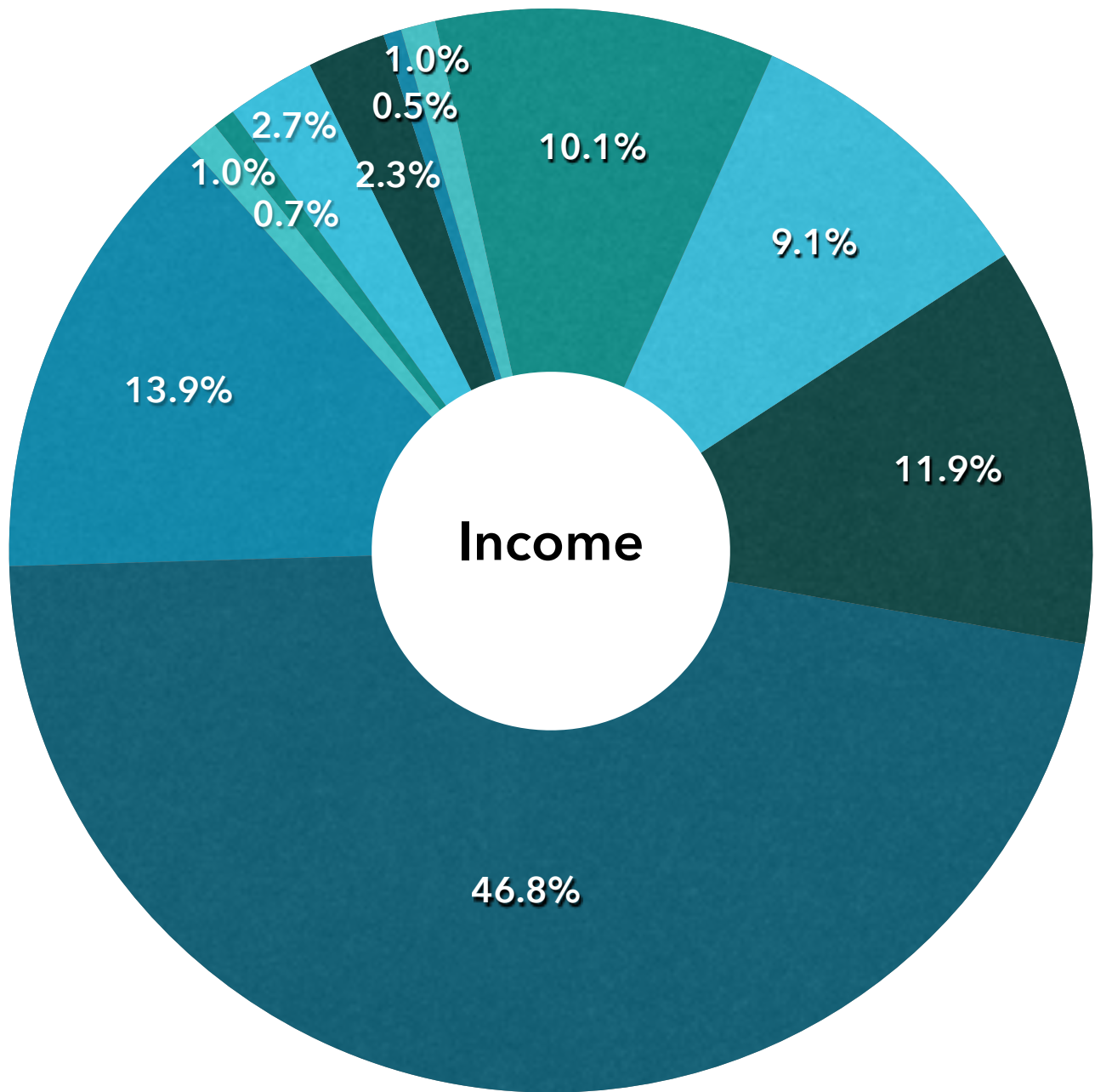
Thank you Donors!

Financial Highlights



Scholarships	13.7%	\$3000.00
Grants*	36.1%	\$7900.00
Travel/Face-to-Face Meetings	31.7%	\$6922.71
Operations	18.5%	\$4053.64

*2013 Grant of \$4900 and 2014 Grant of \$3000 were paid in 2014



	0.5%	\$135.00	Conference/Convention Fund
	1.0%	\$260.00	LEAP Fund
	10.1%	\$2,541.15	Scholarship Fund
Donor Donations	9.1%	\$2,293.49	Sarah Rogers McClure Memorial Scholarship Fund
	11.9%	\$3,000.00	Temporary Restricted Fund
	46.8%	\$11,753.26	General Fund
	13.9%	\$3,481.00	Volunteer In-kind Donations
<u>GoodShop/GoodSearch</u>	1.0%	\$240.31	
<u>AmazonSmile</u>	0.7%	\$165.50	
Investment Appreciation	2.7%	\$666.34	
Miscellaneous	2.3%	\$587.86	

Ways to Give Back

Our programs would not be possible without the generous support and service of our volunteers and donors. Volunteering for or donating to the Foundation supports professional, educational, philanthropic, and leadership development opportunities for the sisters and friends of Phi Sigma Rho Sorority. Everyone has different strengths so any contribution makes a difference towards the betterment of hundreds of aspiring women! Make a difference today with these many ways of giving back to the Foundation!

Volunteer your time

Volunteering will not only better yourself but also help the Foundation. We have lots of volunteer opportunities or you can send us your ideas. Make it count and be the change you want to see!

Support us through Affiliate Links

We are registered with [eBay Giving Works](#), [Amazon Smile](#), and [GoodSearch/GoodShop](#). Make sure to register an account with them and designate the Phi Sigma Rho Foundation as your charity.

Make a cash donation

No matter the amount, your gift to the Foundation will help us to continue sponsoring and developing the future of women in STEM fields. We are a 501(c)3 charitable organization so donations are tax-deductible! Send us your gift today via our [website](#).

Help spread the word

Word of mouth is a powerful tool! Like our page and follow us! Let your friends and family know what the Foundation does and what they can do to support us!

Make a stock donation

Donating shares of stocks and mutual funds has double tax benefits— on the current market value of the donation and on the unrealized capital gain of the shares. Remember, this only applies to shares that you have owned for more than a year. [Contact us](#) for more information or to get started, call Waukesha Investments at (262) 549-8596.

Make a corporate donation

Many companies encourage their employees to donate by matching the donation, sometimes dollar-for-dollar or even more. Check with your company's HR to see if they offer such programs to maximize your contribution. We also offer corporate recognition if your company wishes to make a donation or sponsor a program. For questions or more information, please contact corporatematch@phisigmarhofoundation.org.